

FLORIDA AIR NATIONAL GUARD
***** OFFICER VACANCY ANNOUNCEMENT *****

ANNOUNCEMENT NUMBER DSG 15 - 04

CLOSING DATE: 11 Jun 2015

TITLE: Undergraduate Pilot Training Candidate (UPT) (Commissioning Opportunity)

MAXIMUM AUTHORIZED GRADE: Major (0-4)

UNIT: 125th FIGHTER WING, JACKSONVILLE, FLORIDA

AREA OF CONSIDERATION: Nationwide. All candidates may apply who meet the basic qualifications for the position and are eligible for membership in the FLANG.

The 125th Fighter Wing typically sends one person every one to three years to UPT. Applications are now being accepted through 11 June 2015 to fill a UPT class date in fiscal year 2017. Some preparatory training may be required prior to attending UPT. Applications will be screened and finalists selected and notified by the middle of July 2015. Interviews for finalists will be held mid-August 2015.

THE FLORIDA AIR NATIONAL GUARD F-15 EAGLE PILOT

The Guard is a predominantly part-time force; many of our pilots as well are "traditional" Guardsmen i.e. they are not full time employees of the Air National Guard. These traditional Guardsmen average 8 sorties per month, participate in an additional day of academics, and may spend several days performing air defense alert. Each year they will also take part in one or more deployments of 1-3 weeks each. Most of our traditional Guardsmen have full time employment as airline pilots. The other 50% of our pilots are the "full-timers" that run the squadron during our day-to-day operations. Most of our pilots come to us as highly experienced F-15 pilots leaving the active duty Air Force. We attempt to fill our UPT slot with an exceptionally well-qualified applicant who has the desire and aptitude to become an accomplished Eagle driver and unit leader.

SERVICE OBLIGATION

The successful UPT candidate will incur a 10-year service commitment upon completion of UPT. After completing UPT and F-15 training, the new pilot will be required to complete two years of full-time employment (seasoning) in order to build a base of experience. After that seasoning, the new pilot becomes a traditional, part-time, Drill Status Guardsman (DSG) attending academics, participating in air defense alert, exercises, and deployments, and flying approximately 8 times a month. Drill Status Guardsmen may be directed to Active Duty in times of national need. Many DSGs are currently activated in the 125th Fighter Wing and throughout the Air National Guard.

Eligibility Requirements

Citizenship: Must be a citizen of the United States.

Age: Candidates must start UPT prior to reaching age 30

(DOB on or after 01 October 87 will be eligible for consideration.)

Physical Requirements: Must be in good physical condition and be medically qualified in accordance with applicable Air Force and Air National Guard regulations. Must meet Air Force and Air National Guard weight and fitness standards prior to attending the Academy of Military Science (AMS). Must meet USAF Flying Class I medical standards (eyesight: 20/70 far correctable to 20/20, 20/30 near correctable to 20/20)

Security Requirements: Must be able to meet applicable security requirements to hold appropriate security clearances (Secret/Top Secret) prior to commissioning and attendance of UPT.

AFOQT & TBAS Tests: Must take the Air Force Officer Qualifying Test (AFOQT) and Test of Basic Aviation Skills (TBAS) prior to the closing date of this UPT announcement.

NOTE: There has been a PCSM/AFOQT Algorithm change. Old scores will no longer be used in selection boards beginning summer 2013. For nearly all applicants, your current score was automatically converted. To verify status of your TBAS score, contact the PCSM office. See http://access.afpc.af.mil/pcsmdmz/faq2_0.html for more information.

Education: Must have completed a baccalaureate or higher degree from an educational institution listed in the current Accredited Institutions of Post Secondary Education. A high GPA demonstrating superior aptitude is desirable.

Availability: Candidates must be available for a series of training classes as outlined in the UPT PIPELINE TRAINING instruction, as early as **01 October 2015**. Total length of training is approximately 2 years.

Application Procedures:

- **Complete Form AF24**, Application for Appointment as a Reserve of the Air Force and **Form AF 2030**, USAF Drug and Alcohol Abuse Certificate (website: www.e-publishing.af.mil)
- **Resume including:**
 - Aircraft qualifications (if any)
 - Current rank, date of rank, and date of entry into the service (if applicable)
 - Date of Birth
 - Social Security Number
 - Availability Date
 - Career Goals
 - Work and Education History (explain breaks in employment/education)
 - Work and home phone numbers and e-mail addresses
- **College Transcripts:**
 - Include copies of college transcripts from all colleges and universities attended through Spring term 2015. Summary transcripts are not acceptable.
- **Test Scores:**
 - AFOQT and TBAS scores.

If you have not already taken these tests, see **"Contacts"** listed on page 4.
For more information on these tests and on obtaining scores after testing see

<http://access.afpc.af.mil/pcsmdmz/TBASInfo.html>

At least a month and a half and possibly more lead time is required to schedule, test, and receive scores. If you have taken the TBAS, but have not received your scores, we need your social security number so that we may check for scores. If you have not received your AFOQT scores, include your Test Center Number, so we may check online.

- **Pilot Licenses:**
Provide copies of any pilot licenses you hold and a summary of all flying training.
 - **Letters of Recommendation:**
Recommendation letters are encouraged.
 - **Additional Items for Current or Former Military Members:**
 - Copy of Conditional Release if transferring from the Air Force, Air Force Reserve, ANG of another state, or other military component. (Applicable to current military members only)
 - Current Report of Individual Person (RIP), or other military service's equivalent.
 - Current Point Credit Summary
 - Current Physical Fitness Scores
 - Copies of last three Officer Performance Reports (OPRs) or Enlisted Performance Reports (EPRs) or other military service's equivalent.
 - Any DD Form 214, NGB Form 22, and Reserve discharge orders.
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SELECTION PROCESS:

Applications are accepted until 1600 on 11 June 2015. A board of unit pilots will then perform an initial assessment of the applications and invite some number, usually about ten, applicants to interview. Transportation and lodging expenses for the interview will be at the applicants' expense. A board of Wing F-15 pilots will conduct the interview. The interviewers will evaluate the applicants on:

- Historical performance in education and work to date through review of GPA, academic pursuits, work history, awards, and letters of recommendation.
- Flight aptitude through review of AFOQT and TBAS scores, aviation experience, and aviation related work history. Previous flight experience is not required, but is a positive input.
- Officership potential and commitment through a subjective evaluation of the "whole person" and through questions during the interview period.

The selection board will choose a primary UPT candidate and alternates. The board will forward their packages to State Headquarters - Florida Air National Guard for approval by the Officer Action Board and the Adjutant General of Florida. After this approval, we will notify all finalists of the results of the selection process.

CANDIDATE PROCESSING:

The selected candidate will then complete a Flying Class I physical and begin paperwork to obtain the required security clearances. Both of these, the security clearance in particular, can require a significant amount of time to complete.

UPT PIPELINE TRAINING:

- **Academy of Military Science (AMS) – 8 weeks (if necessary)**

AMS is the Air National Guard's officer commissioning course in Maxwell AFB, Montgomery, AL. The course provides basic instruction in management, leadership skills, and military customs and courtesies. Graduates of AMS are commissioned as Second Lieutenants in the Air National Guard.

- **Initial Flight Screening (IFS) – 6 weeks**

IFS is now a prerequisite for UPT, even for those candidates that possess a private pilot's license. It consists of 25 hours of flight training in a non-military light aircraft to build basic flying skills before entry into UPT. The location is Pueblo, Colorado.

- **Joint Specialized Undergraduate Pilot Training (JSUPT) – 12 months**

The full name for UPT reflects changes in the last 8 years that have combined primary flight training with the Navy (joint) and instituted a "track" system (specialized) for the second phase of training where students train in aircraft related to their future operational aircraft. The total program includes about 208 flying hours, 60 simulator hours, 254 academic hours, and 185 officer development hours. It's an intense year of flying training including instruction in aerobatics, formation, instrument, and low-level flying. Fighter track students fly the T-38 Talon during the specialized second phase. Graduates earn Air Force wings and proceed to advanced training.

- **Centrifuge – 1 day**

Instructs techniques for increasing g-tolerance through classroom and centrifuge training on high-g physiology and proper g-loading mitigation techniques.

- **Introduction to Fighter Fundamentals (IFF) – 6 weeks**

Introduces pilots to fundamental fighter techniques. Provides a transition between UPT and follow-on fighter training.

- **F-15 Basic Operational Course – 6 months**

Initial qualification and mission training in the F-15 at Kingsley Air National Guard Base, OR. Qualifies students to fly and employ the F-15 in the air-to-air combat arena.

- **Basic Survival Training – 3 weeks**

Presents training in principles, procedures, equipment, and techniques for survival in a range of climatic conditions and unfriendly environments. Course is at Fairchild AFB, WA.

- **Water Survival Training – 4 days**

Trains aircrews to survive in a water environment and assist in their recovery. Course is at Naval Air Station, Pensacola, FL.

Contacts:

AFOQT and TBAS testing:

AFOQT: <http://www.afrotc.com/locator/> (View by "State"; then select a "Host University")

TBAS testing: <http://access.afpc.af.mil/pcsmdmz/TBASInfo.html>

Application Processing Questions: HQ FLANG/RRS, Mrs Anna Delaney, (904) 823-0611 or DSN 822-0611;
email: anna.delaney@ang.af.mil (or anna.g.delaney.nfg@mail.mil)

Other questions: e-mail LtCol Brian Bell at brian.bell.4@ang.af.mil

!!! IMPORTANT NOTICE !!!

PLEASE REVIEW YOUR APPLICATION FOR ACCURACY PRIOR TO SUBMISSION. FAILURE TO PROVIDE ALL REQUIRED DOCUMENTATION BY CLOSE OF BUSINESS 11 JUNE 2015 WILL RESULT IN ELIMINATION FROM FURTHER CONSIDERATION.

DO assemble all documents in a single neat stack, with single sided white paper, and bind together with a binder clip.

DO NOT forward packets with any type of a document binder, folder, document protectors, staples, paper clips, tabs, color paper to separate documents, or double sided images.

Mail applications to:

HQ FLANG/RRS
Attn: Mrs. Anna Delaney
P.O. BOX 1008
St. Augustine, FL 32085-1008

For more information contact Mrs Anna Delaney at
COM (904) 823-0611 or DSN 822-0611

The Florida Air National Guard is an equal opportunity employer. Applicants will be selected for appointment through a quality-oriented method of assessment, which includes, but is not limited to, factors such as education, physical standards, experience, potential, motivation and moral qualifications.